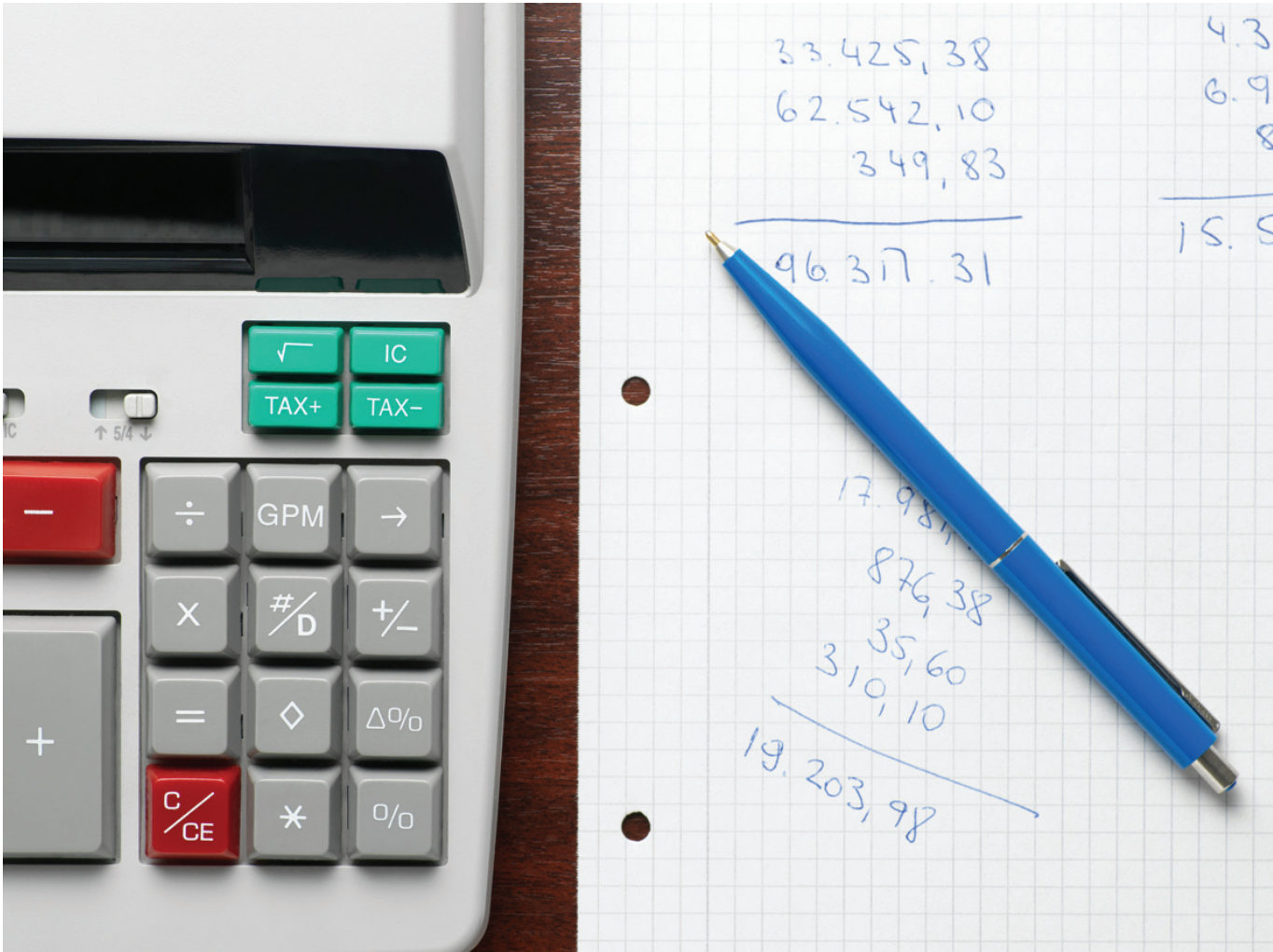


finance

# How not to make a mistake

Bob Cummings knows VDPs do not always get what they are owed



Get your pay right from the outset rather than try to resolve problems later.

Every year I lecture to vocational dental practitioners. In the session set aside for

questions I am repeatedly surprised at how many problems there are concerning pay. Often the problems occur through misinformation and misunderstanding.

This article will allow both VDPs and trainers to check that no mistakes are being made. Here are examples of some of the typical errors I see on the

important matter of pay:

Wrong pay rates being used.

No superannuation being deducted.

**Often VDPs are stuck on an emergency tax code number when they should be on a cumulative code number.**

Excessive National Insurance contributions being deducted; this also means

that the trainer is paying too much.

Too much tax being deducted.



**Bob Cummings** is a tax specialist and NASDA accountant.

